

<b>Committee(s)</b>	<b>Dated:</b>
Board of Governors of the City of London Freeman's School	05/02/2020
<b>Subject:</b> Report on Policies	<b>Public</b>
<b>Report of:</b> Deputy Head, City of London Freeman's School	<b>For Decision</b>

### Summary

This report is for Governor engagement and decision.

- a) Background
- b) Recommendation

### Recommendation(s)

Members are asked to:

- Scrutinise the policies in this report;
- Ask questions of the policy author (Deputy Head) and Headmaster surrounding this policy;
- Approve the policies presented.

### Main Report

#### a) Background

1. Members will understand that they are responsible for the School's policies and that oversight of them is an important part of their duties.
2. Policies in need of oversight at this meeting are:  
*Appendix 1: Relationships and Sex Education Policy*  
*Appendix 2: Collective Worship Policy*  
*Appendix 3: Risk Policy*
3. The Relationships and Sex Education Policy has been re-written in light of the Department for Education (DfE) document [Relationships Education, Relationships and Sex Education \(RSE\) and Health Education \(June 2019\)](#), which comes into effect in September 2020. It was approved by the Academic and Personnel and Sub-committee with one clarificatory amendment, which is highlighted as a track change.

4. Governors will note the duty of the School to consult parents in developing this Policy; additionally, it ought to reflect the views of teachers and pupils. It is proposed that, once approved by the Board, the Policy be disseminated in draft form to parents, pupils and teachers and their comments invited. The Board can be appraised of the feedback at its June meeting, and a decision taken then as to whether or not there is a need for further amendment.
5. As well as having been re-written by the current Chaplain, the School's Collective Worship Policy has not been scrutinised by Governors for some time and is therefore presented without track changes. Although not a statutory policy, collective worship makes a unique contribution to the pupils' spiritual, moral, social and cultural education (SMSC), which is something against which we are inspected by ISI.
6. The Risk Policy has undergone a significant and far-reaching review, and is therefore presented without track changes. Its purpose is to demonstrate that the School is run with a habitual alertness to risk that does not dissipate into a risk-averse mindset that risks (!) stymieing opportunities for pupil development. Governors will note a large amount of cross-referencing to other policies, which is necessary in order to avoid fruitless duplication.

**b) Recommendation**

FOR DECISION

7. It is recommended that Governors approve the policies included as appendices in this report.

**Appendices**

- Appendix 1: Relationships and Sex Education Policy
- Appendix 2: Collective Worship Policy
- Appendix 3: Risk Policy

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